### Declaration by the representatives of the Management Board of the European Border and Coast Guard Agency

I, Helen Neider-Veerme, the undersigned, in my function as an alternate member of the Management Board of the European Boarder and Coast Guard Agency¹, representing the Police and Border Guard Board of the Republic of Estonia, hereby undertake to:

- Make all reasonable efforts to ensure an impartial and objective performance of my duties as alternate member of the Management Board;
- In line with the definition set out in the Rules of Procedure of the Management Board, I declare that I have the following interests:

#### Professional interests

[Explanation: Professional interests comprise, for instance, professional affiliations, including additional employment, appointments or former as well as envisaged employments.]

<table>
<thead>
<tr>
<th>No interest</th>
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</table>

#### Financial interests

[Explanation: Financial interests include, for instance, a direct or indirect financial benefit or procurement interest concerning goods and services in relation to the activities of the Agency.]

<table>
<thead>
<tr>
<th>No interest</th>
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#### Personal interests

[Explanation: Personal interests include, for instance, a private or a family relationship which could impair the Agency’s-related decision-making as a Management Board representative.]

<table>
<thead>
<tr>
<th>No interest</th>
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¹Article 13(2) of the Rules of Procedure of the Management Board defines a conflict of interest as an actual or potential incompatibility between the duties of a Management Board member and alternate and personal interests which could impair, directly or indirectly, professional independence in the performance of the duties for the Management Board. Personal interests may, in particular, include a private or a family relationship, professional affiliations (including additional employment, appointments or former as well as envisaged employments), or influence through a third party.
Other interests

No interest

- Certify that the information provided in this declaration is correct and complete, and that I will immediately notify any relevant change to the Secretariat of the Management Board;
- Respect the confidential nature of the opinions expressed by other representatives of the Management Board, whether orally or in written form.

I agree that this declaration will be entered in a register maintained by the Secretariat of the Management Board of the European Border and Coast Guard Agency and will be published on its website.

Done in Tallinn on July 13th 2020

[signed]
Signature