

SECONDED NATIONAL EXPERT- JOB PROFILE

Operational Officer

(Coast Guard and Law Enforcement Unit in Operational Response Division)

Tasks and responsibilities:

Reporting to the Head of Unit and under the supervision of the respective Head of Sector the main duties related to these positions are:

- To support Sector's activities, in the terms of the development and implementation of the operational tasks, in particular the contribution to the prevention, detection and fight against cross-border crime.
- To develop and manage operational cooperation with key EU and international stakeholders in the remits of cross border crime counteraction, especially trafficking in human beings associated with crossing of borders by persons, internally and in coordination with Frontex partners.
- To coordinate, manage and implement operational activities related to border control from the perspective of cross-border crime counteraction coordinated or participated by Frontex.
- To provide with expertise on all aspects of border control and Integrated Border Management based on his/her professional competencies, promoting best practices and knowledge-sharing within the Sector.
- To support the Frontex' input into the EMPACT related activities in the field of Trafficking in Human Beings (THB), Child Sexual Exploitation and Migrant Smuggling, if needed including EMPACT Action Days and Joint Action Days.
- To improve visibility, advocacy and resource mobilization for the Agency's efforts to enhance the cooperation with border guard, police and all other relevant authorities and entities involved in prevention, detection and combatting THB.
- To contribute to the updates and elaborate the materials (guidelines, handbooks) supporting the process of the identification of potential victims and perpetrators of THB.
- To support the collection of information and analysis related to THB including indicators; contribute to the process of awareness training and specialized training devoted to THB.
- To coordinate and organize meetings, workshops, seminars and to establish network for cooperation in the field of Sector's activities.
- To manage and coordinate operational activities, including identification of operational needs, planning, implementation, and evaluation of operational activities, reporting on operational results according to instructions provided by the Sector's management. These activities encompass, inter alia, the preparation of operational plans, reports, written communications, briefing notes, operational meetings and responding to enquiries related to the activities and/or coordination of

implementation measures in the operational areas.

Selection criteria:

Professional qualifications, competencies and experience required:

Essential:

- At least 7 years of experience in management and/or implementation of operational activities in the area of cross border crime prevention, detection and combating
- At least 3 years of experience in the field of THB (could be in combination with other types of CBC especially migrant smuggling and document fraud)
- Knowledge of tools, projects, publications, dedicated networks and platforms supporting the process of THB counteraction on EU and international level including Frontex VEGA
- Knowledge of Schengen Border Code, The European IBM, Frontex Regulation, and standards and practices of fundamental rights in the EU

Assets:

- Experience in analyzing the phenomenon of THB and its indicators on tactical and strategic level
- Appropriate professional knowledge related to THB, including relevant EU and international law,
- International expertise in the field of THB and or Migrant Smuggling including EMPACT environment
- Experience in delivering the training / awareness session relates to THB

Personal skills & competencies required:

- Proficiency in English
- Proficient user of standard office software (MS Office or similar)
- Ability to develop and maintain professional networks
- Knowledge on how to work effectively with officials of diverse cultural backgrounds
- Ability to review and analyse written material and make recommendations for action
- Ability to perform at the highest level, in a fast paced, deadline-driven environment
- Knowledge of one of the languages common for the source countries for THB victims and/or perpetrators (not essential)