**SECONDED NATIONAL EXPERT- JOB PROFILE**

**Operational Officer (sea domain)**  
(Field Operations Unit/ Operational Response Division)

<table>
<thead>
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<th>Tasks and responsibilities:</th>
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<td>Reporting to the Head of Sector, the main duties related to these positions are:</td>
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- To contribute to the Sector’s operational activities at the EU external sea borders, in particular in terms of the development and smooth implementation of the operational tasks assigned to the Unit;
- To manage and coordinate operational activities at the EU external sea borders, including identification of operational needs, implementation and reporting on operational results and contributing to planning and evaluation of those operational activities according to instructions provided by the Sector’s management. These activities encompass, inter alia, reports, written communications, briefing notes and responding to enquiries related to the activities and/or coordination of implementation measures in the operational areas;
- To contribute with his/her professional competencies to the different tasks of the sectors where he/she is involved in, facilitating the application of sound management of the work and achievement of objectives;
- To coordinate and organize meetings, workshops, seminars and to establish network for cooperation in the field of sector’s activities;
- To follow the latest developments, technologies, methods and practices in the field of Unit/Sector’s activities and promote their implementation within the sector;
- To provide the Sector’s management and other team members with expertise on all aspects of sea operational activities and Integrated Border Management based on his/her professional competencies, promoting best practices and knowledge-sharing within the team and the sector.

**Selection criteria:**

**Professional qualifications, competencies and experience required:**

**Essential:**
- At least 5 years of experience in management and/or implementation of operational activities related to the maritime domain in the area of border control/law enforcement
Experience in working in international environment

Experience in planning, implementing, evaluating operational activities and/or related projects

Knowledge of Schengen Border Code, The European IBM, Frontex operational activities, standards and practices of EU human rights policies

Assets:

Experience in leading teams in operational border control activities

Appropriate professional knowledge related to the above-mentioned areas, including relevant EU and international law, in particular on the Schengen Border Code, The European IBM, Frontex coordinated operational activities, knowledge on issues regarding fundamental rights and access to international protection

Experience in participation in Frontex coordinated maritime operational activities (Joint Operations/Rapid Border Interventions/Pilot Projects etc.)

Personal skills & competencies required:

Good command of English

Time management skills and ability to relate with people of different cultural and professional background whilst maintaining impartiality and objectivity

Proficient user of standard office software (MS Office or similar)